



## **Health, Safety and Environment Corporate Policy**

It establishes the guidelines of BRF S.A with regard to the Health, Safety and Environment Principles applicable to BRF.

### **GUIDELINES:**

- **HSE PRINCIPLES**

BRF ensures that Health, Safety and the Environment - HSE is a value and is based on the following principles:

- Health and safety of the human being;
- Protection of its patrimony;
- Continuous improvement of its processes;
- Preservation and conservation of the environment and pollution prevention;
- Compliance with the applicable law, as well the other commitments assumed by the Company.

**Urgency, the greater importance, or any other fact will not justify noncompliance with this Policy.**

- **SPECIFIC GUIDILINES**

All BRF employees or any person or entity working for or on behalf of the Company, shall:

- a) Use all feasible resources to prevent and reduce accidents, incidents and consequently losses, being the high leadership responsible for the management of risks related to human, property, production, environmental and community preservation, extending to each manager and other hierarchical levels;
- b) Establish identification, evaluation and treatment of the risks existing in installations, processes and activities developed, through risk management, with engagement of professionals from Health, Safety and Environment, managers and employees;
- c) Assume as individual responsibility and an essential condition of employability the work focused on the preservation of health, safety of people and property and care of the environment. To this purpose, all observed risk conditions must be communicated to the managers, ensuring the right of all employees to question the working conditions that do not comply with the HSE Policy;
- d) Train employees, making them able to perform their activities;
- e) Follow the performance in Health, Safety and Environment, adopting legal requisites as minimum performance requirement and the international standards as reference;
- f) Investigate and analyze all critical deviations, incidents and accidents and implement measures to avoid recurrences;

- g) Encourage actions that aims for health, safety, respect for the environment and quality of life off the job;
- h) Consider HSE guidelines on processes that involve transportation of people and goods;
- i) Ensure that the processes have formalized procedures, containing HSE aspects, being responsibility of the employees to follow them;
- j) Control and/or influence concerned parties, considering HSE guidelines and good practices, when pertinent;
- k) Act on the theme of climate change, with actions aimed at adapting of the climate change and mitigating greenhouse gas emissions, in its operations and in its productive chain, integrating potential impacts on the company's risk management;
- l) Consider the products lifecycle to optimize the use of natural resources and inputs, besides of the preferential use of renewable energy;
- m) Watch by the integrity of the biodiversity and healthy living together with communities where we are inserted;
- n) Act with transparency, reflecting our commitment with HSE further than our employees.