



BRF's Sustainability Plan

BRF's Sustainability Plan is in line with our **Essence** and aligned with our **Sustainability Policy**. Through the Plan, we reinforce our commitment to incorporating ESG (Environmental, Social and Governance) aspects into the Company's future vision.

Our Ambitions reflect awareness of our responsibility. We know that it is always possible to do more to provide a better life for people and the planet, aligned with our **Purpose**.

To increase our transparency and reinforce our Ambitions, we have established global and transversal commitments to ESG aspects, related to BRF's Vision for 2030, in harmony with the world's largest corporate sustainability initiative (UN Global Compact), of the size BRF wants to be.

These commitments are:

Animal Welfare

- Certify 100% of the plants in Animal Welfare by 2025.¹
- Only use cage-free chicken eggs in the industrial food process globally by 2025.
- Ensure that no antibiotics growth promoter are used in the livestock chain.
- Ensure that 100% of the poultry in the integration system are cage-free globally by 2023.
- BRF is strictly committed to zero tolerance to animal mistreatment, whether through abuse or neglect.
- Use environmental enrichment in 100% of the integration of poultry by 2025.

Science and Innovation

- 100% adherence of new product innovation projects to BRF's sustainability indicator by 2022.

Commodities

- Ensure 100% traceability of grain acquired from the Amazon and Cerrado by 2025.⁴

Communities

- Invest R\$ 400 million in communities by 2030.²

Food Waste

- Promote education to reduce food waste to 1.5 million people globally by 2030.⁴



BRF S.A.
Companhia Aberta de Capital Autorizado
CNPJ 01.838.723/0001-27

Diversity

- Achieve 30% of women in top leadership by 2025- We joined the Equity is Priority movement, which is part of the UN Brazil Global Compact Network that reinforces this commitment. ⁴
- The public sector's commitment to combat racism.

Packaging

- Have 100% recyclable, reusable or biodegradable packaging by 2025.⁴

Greenhouse Gases

- Implement a carbon neutral product line by 2021.
- Net Zero by 2040.

Natural Resources

- Increase electricity from clean sources by 50% by 2030.
- Reduce BRF's water consumption indicator by 13% by 2025.⁴

¹Respecting the religious and/or cultural requirements demanded by our customers

²Increase the company's shared value generation by investing its own resources in the communities, especially in social development and economic inclusion agendas.

³Taking the program to 100% of the territories where BRF operates worldwide by 2030.

NOTE: The content presented is limited to commitments that applies to the Middle East. The complete list can be found at www.brf-global.com.

⁴ ESG targets linked to the Company's variable compensation system (Includes bonus-eligible and executives in accordance with the Collective Bargaining Agreement in effect on the payment date).



BRF S.A.
Companhia Aberta de Capital Autorizado
CNPJ 01.838.723/0001-27

Sustainable Development Goals

As part of our alignment with the UN 2030 agenda, we correlate our commitments with the Sustainable Development Goals listed below.

Goal 2. End hunger, achieve food security and improve nutrition, as well as promote sustainable agriculture

Goal 3. Ensure healthy lives and promote well-being for all at all ages

Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Goal 5. Achieve gender equality and empower all women and girls

Goal 6. Ensure the availability and sustainable management of water and sanitation for all

Goal 7. Ensure reliable, sustainable, modern and affordable access to energy for all

Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Goal 9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

Goal 10. Reduce inequality within and between countries

Goal 11. Make cities and human settlements inclusive, safe, resilient and sustainable

Goal 12. Ensure sustainable consumption and production standards

Goal 13. Take urgent measures to combat climate change and its impacts

Goal 16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Goal 17. Strengthen the means of implementation and revitalize the global partnership for sustainable development